PHILANTHROPY: The practice of gifting time and/or money to help make life better for other people. Charity aims to relieve the pain. Philanthropy attempts to address the root cause. Philanthropy is the desire to promote the welfare of others, expressed especially by the generous donation of money to good causes.

Our grants take into consideration that our community is, in part, in the people attraction business. As such, we recognize that

- Housing
- Healthcare
- Business & Employment Opportunities
- Community Image
- Early Childhood Care and Education & Lifelong Learning Opportunities
- Recreational Opportunities

are all major contributors to a community that attracts new families.

We use the 4 pillars outlined by NCF’s Hometown Competitiveness to guide our grant-making:

1. Leadership to mobilize communities with a long-term vision for prosperity
2. Entrepreneurship to support innovation and economic growth
3. Youth Engagement to cultivate a sense of belonging and opportunity
4. Philanthropy to provide financial resources for community and economic development

We favor grants that:

- Support community development, not relief
- Enhance and leverage existing resources
- Involve partnerships and are funded by multiple stakeholders

Not all applicants will necessarily be awarded a grant. Grant requirements and applications are available upon request {and on our website?}. Grant applications will be reviewed and considered as received. Yearly grant cycles begin July 1.