

Dreams Welcome Week

TUESDAY, NOVEMBER 10, 2020

Best Practices in FAC Leadership Succession



Virtual + Etiquette = Vetiquette

- When you begin talking, announce yourself: “This is Janice . . .”
- When you stop talking, say: “I’m complete.”
- Mute your microphone while you are not talking.
- Remain on camera if possible.
- Remain available to be on microphone.
- If you have a question, raise your hand (click on Participants) or type into the chat box.



Recipe for Success

- Term limits for FAC members and officers
- Succession plan with learning opportunities
- Mentoring relationships
- Talent matrix for FAC recruitment
- Welcome and orient new committee members



Recipe for Success

- Job descriptions for FAC members and officers
- Co-created FAC meeting agenda in advance
- Minutes soon after meeting, include coordinator
- Financials with endowment payout and grants
- Focus on fund development, grantmaking, leadership development/succession and marketing/communications
- Focus on building relationships and culture within the FAC



Breakout Discussion

How do you currently identify and recruit talented FAC members to serve in leadership and donor development roles for your fund?



What Leaders Do and What Others Expect

- **Model the Way**
- **Inspire a Shared Vision**
- **Effective Process**
- **Enable Others to Act**
- **Encourage the Heart**

The Leadership Challenge by James M Kouzes and Barry Z Posner



Mark Graff

- Don't ever underestimate a community's capacity
- What is measured is accomplished - quantifiable goals
- Has to be a team effort
- Good orientation process for new members
- Focus during meetings
- Defined meeting agenda with discussion - high importance items presented up front



Breakout Discussion

How do you establish high expectations for your FAC members and ensure that they are serving with passion?

What action for Leadership Succession planning are you inspired to take back to your FAC?

Dreams Welcome



Join us for more training!
www.nbcmmfound.org/celebrate



CELEBRATE WITH US!

Dreams Welcome

Thursday, November 12 | 6:30–7:45 PM
NCF Annual Celebration Livestream!

