



2024

HOMETOWN

INTERNSHIPS

INFORMATION FOR NCF AFFILIATED FUNDS

ABOUT THE EXPERIENCE

A Hometown Intern is a current college student who has completed at least one year of schooling and lives at home for the summer. Some of the following qualities may serve them on their journey: curiosity, open-mindedness, flexibility, a desire to see their hometown through fresh eyes, and a drive to contribute to the future of their community. The Hometown Intern and their supervisor will begin their summer together attending an educational retreat where they will connect with their peers and be immersed in Asset-Based Community Development (ABCD). Over the course of the summer, Hometown Interns will work alongside their supervisor and other members of their local affiliated fund on a mission to discover and unleash the assets in their community. Students will be compensated for their work, but housing will not be provided. Travel reimbursement and lodging for peer retreats and other NCF events will be provided.

Important: Hometown Internships are available only in communities with an NCF affiliated fund. To view current affiliated funds, please visit www.nebcommfound.org/give.

ROLES AND RESPONSIBILITIES

Nebraska Community Foundation

- An anonymous NCF donor will provide a 1:1 match up to \$3,000 to compensate interns.
- The student interns will be temporary employees of NCF.
- NCF will pay interns \$15.00 per hour and handle withholding taxes and personnel administration.
- NCF will provide summer-long training and support for the intern and affiliated fund, as well as administrative guidance and facilitation of peer learning. We are here to walk alongside you to help create a transformational experience!

NCF Affiliated Fund

- NCF affiliated funds will provide compensation for students (matched 1:1 by an anonymous NCF donor up to \$3,000).
- A member of the Fund Advisory Committee (FAC) will serve as a champion and supervisor for the Hometown Intern.
- The Hometown Intern Supervisor or another FAC member will attend and participate in two NCF peer learning sessions alongside their intern.
- FAC members recruit and interview local college students who may be interested in a Hometown Internship.
- FAC members, with the support of NCF, co-create local opportunities for identifying and unleashing local assets alongside the Hometown Intern.

“I would describe this experience as eye opening, informational, and powerful.”

– CHLOE HINTZ, HEBRON
2022–2023 Hometown Intern

Unique opportunities exist for affiliated funds with returning Hometown Interns. To learn more, please contact Nebraska Community Foundation’s Hometown Intern Coordinator Becky Boesen at bboesen@nebcommfound.org.

It is important to understand that the Hometown Intern experience is intended to be more transformational than transactional. Conventional wisdom has defined traditional internships as entry-level roles often shaped by simple tasks, or to-do lists. The Hometown Internship experience exists to help welcome young adults back to their community to work alongside their local affiliated fund in collaboration. Together, they will explore local opportunities to build capacity and confidence while receiving support and educational opportunities from NCF.

Here are a few examples of exciting past work shared by Hometown Interns and local affiliated funds:

- Engaging local youth in community building through an annual Serviceship Camp
- Leading efforts to help establish a Certified Creative District
- Facilitating community conversations about local dreams and how to activate them
- Interviewing entrepreneurs and highlighting their innovations through community storytelling
- Rebranding a hometown's website with a fresh new look and updated features
- Assisting with early childhood development efforts through grantwriting
- Developing an escape room experience rooted in local history and intrigue

There are multiple opportunities for what your local affiliated fund and Hometown Intern might choose to embark upon together.

If you are part of an NCF affiliated fund interested in participating in the summer 2024 Hometown Internship program, please complete a very brief interest form available at www.nebcommfound.org/hometowninternships.

IMPORTANT DATES & DEADLINES

January 31, 2024: Interest forms must be complete

March 31, 2024: Interns must be selected, all Hometown Intern agreement paperwork must be completed by the FAC and submitted to NCF

Please note, due to the complexity of this program, there will be no deadline extensions.

If you have questions or if you are ready to begin the internship recruitment process, reach out to your Affiliated Fund Development Coordinator or Becky Boesen at 402.323.7347 or bboesen@nebcommfound.org.

"I am learning things about my hometown that I had never known before."

– PAIGE HANSEN, DESHLER
2021–2022 Hometown Intern

"A community that values involvement while making it fun to be involved is bound to be a great home."

– LUKE PARTSCH, NEBRASKA CITY
2021–2022 Hometown Intern
