



2027

HOMETOWN

INTERNSHIPS

INFORMATION FOR NCF AFFILIATED FUNDS

ABOUT THE EXPERIENCE

Hometown Interns will work alongside their local NCF affiliated fund on a mission to discover and unleash their community's assets. A Hometown Intern is a high school graduate who has spent at least six months away—whether at school, the workplace, or elsewhere. Some of the following qualities may serve them on their journey: curiosity, open-mindedness, flexibility, a desire to see their hometown through fresh eyes, and a drive to contribute to the future of their community. Interns will be compensated for their work, but housing will not be provided. Travel reimbursement and lodging for peer retreats and other NCF events will be provided.

Important: *Hometown Internships are available only to community-based NCF affiliated funds. To view current affiliated funds, please visit www.nebcommfound.org/give.*

ROLES AND RESPONSIBILITIES

Nebraska Community Foundation

- An anonymous NCF donor will provide a 1:1 match up to \$3,400 per intern to compensate interns.
- The interns will be temporary employees of NCF.
- NCF will pay interns \$17.00 per hour and handle withholding taxes and personnel administration.
- NCF will provide summer-long training and support for the intern and affiliated fund, as well as administrative guidance and facilitation of peer learning. We are here to walk alongside you to create a transformational experience!

“The fact that the interns are able to do what we think is best for our community is amazing . . . Having it be open ended feels like the sky’s the limit. You can do anything, and it’s right in front of you.”

– ASHLEY CABALLERO-LAZARO, NELIGH
2026 Hometown Intern

NCF Affiliated Fund

- NCF affiliated funds will provide compensation for students (matched 1:1 by an anonymous donor up to \$3,400 per intern).
- Two FAC members will serve as champions and supervisors for the intern(s).
- A Hometown Intern Champion or another FAC member will attend and participate in two NCF peer learning sessions alongside their intern.
- FAC members recruit and interview local young adults who may be interested in a Hometown Internship.
- Alongside the Hometown intern, co-create local opportunities for identifying and unleashing local assets.

“Through this internship, I feel more connected than I ever have. It has opened my eyes to the community and overall what we have to offer here.”

– JAYDEN MEYER, SYRACUSE
2026 Hometown Intern

It is important to understand that the Hometown Intern experience is intended to be more transformational than transactional. Conventional wisdom has defined traditional internships as entry-level roles often shaped by simple tasks or to-do lists. The Hometown Internship experience exists to help welcome young adults back to their community to work alongside their local affiliated fund in collaboration. Together, they will explore local opportunities to build capacity and confidence while receiving support and educational opportunities from NCF.

Here are a few examples of exciting past work shared by Hometown Interns and local affiliated funds:

- Developing unique youth engagement opportunities
- Helping spearhead local arts and cultural initiatives
- Documenting local history or storytelling
- Co-facilitating important community conversations
- Community event planning
- Anything charitable, educational, or oriented around civic benefit

There are multiple opportunities for what your local affiliated fund and Hometown Intern might choose to embark upon together. NCF can offer support in creating these experiences.

If you are part of an NCF community-based affiliated fund interested in participating in the summer 2027 Hometown Internship program, please complete a very brief interest form available at www.nebcommfound.org/hometowninternships.

IMPORTANT DATES & DEADLINES

December 31, 2026: Affiliated fund applications completed

March 12, 2027: Interns must be selected, all Hometown Intern agreement paperwork must be completed by the FAC and submitted to NCF.

Please note, due to the complexity of this program, there will be no deadline extensions.

If you have questions, or if you are ready to begin the internship recruitment process, reach out to your Affiliated Fund Development Coordinator or Chloe Carlson at 402.323.7326 or CCarlson@nebcommfound.org.

“This is an opportunity for you to truly get to know your hometown in ways you may have never expected.”

– ALLY SEDLACEK, O’NEILL
2024–2025 Hometown Intern

“Rather than thinking about what is missing, I love that this internship helps me discover what we already have to offer.”

– HEIDI HOLLMANN, VERDIGRE
2025 Hometown Intern
