FAC LEADERSHIP DEVELOPMENT

A Guide to Visioning, Action, and Impact Planning

This document provides a detailed look at four essential education and training opportunities available to Nebraska Community Foundation affiliated funds.

1 ACTION PLANNING

This process is designed for new or newly activated Fund Advisory Committees (FAC) that are serious about growing their unrestricted endowments. FACs will write vision, mission, and values statements, set strategic goals, and host a Visioning Session *(see description below)*. Action Planning is conducted over three sessions over a span of six weeks to three months. This training serves as a North Star, identifying who you are and why you exist.

Who Should Do It?

- FACs that are new to the NCF Network
- FACs that are motivated to grow their unrestricted endowments
- FACs who have not previously completed Action Planning

Benefits

- Helps the FAC understand the community's vision for the future
- Rallies FAC around endowment building as a priority
- Strengthens the FAC as a team while building relationships with NCF staff and peer mentors
- Increases capacity, competence, and confidence

Components

- Crafting vision, mission, and values statements
- Organizing a visioning session
- Familiarizing with Transfer of Wealth study and local data
- Setting goals and action steps for planned giving and building your unrestricted endowment

2 VISIONING

Community Visioning is a town hall-style gathering that brings community members of all ages together to envision a shared future and explore the question, "What future do we want to create for our community?" It's not just dreaming—it's grounded, inclusive, and shapes real decisions on where to launch community initiatives and direct unrestricted endowment payout.

Who Should Do It?

- Funds going through Action Planning for the first time
- Funds in need of renewed direction or clarity
- Fund advisory committees seeking to (re)engage their community
- Funds entering a new season of growth or leadership
- Funds that have completed major projects or reached key milestones

Benefits

- Strengthens community engagement—all voices are lifted up in this process.
- Provides clarity for the fund advisory committee about where to invest time and funds.
- Builds momentum: after visioning, communities often move to action. Visioning serves to build shared purpose and buy-in so that follow through is more feasible.

3 ACTION PLANNING UPDATE

This customized session helps FACs that have previously completed Action Planning update their vision, mission, and values, as well as goals related to leadership, fund development, marketing and communications, community impact, and youth engagement. This process can be completed in one or two sessions.

Who Should Do It?

- Affiliated funds who have completed Action Planning in the past and are ready to update their goals.

Benefits

- Motivates and builds relationships among FAC members
- Educates new FAC members on the importance of unrestricted endowments and your endowment-building goals
- Provides space to update vision, mission, and values statements

Components

- See ACTION PLANNING components
- Updating short-term goals

4 IMPACT PLANNING

The Impact Planning workshop helps your fund advisory committee think strategically about the impact of your grantmaking. Through guided conversations and local information, FAC members will:

- Reflect on the collective work of your fund so far
- Explore grantmaking practices in the NCF Network, including trust-based philanthropy
- Learn more about your community through engagement and dialogue

Who Should Do It?

- FACs that are committed to more relationship-driven, inclusive, high-quality grantmaking
- FACs that are anticipating a significant increase to their unrestricted endowment payout

Benefits

- Deepens understanding of your community and potential partners through conversations and engagement
- Strengthens connections and collaboration with fellow FAC members
- Builds skills to set meaningful goals that increase your fund's community impact

Components

- Guiding community conversations to explore local needs and opportunities
- Reflecting on your FAC's past grantmaking work and collective impact
- Developing goals and strategies in the area of grantmaking and community Impact

Contact your Affiliated Fund Development Coordinator to get started.

NEBRASKA COMMUNITY FOUNDATION